

**LEXINGTON SCHOOL COMMITTEE MEETING**  
**Wednesday, November 19, 2014**  
**Lexington Town Office Building, Selectmen's Meeting Room**  
**1625 Massachusetts Avenue**

**7:30 p.m.    Call to Order and Welcome:**

Public Comment – (Written comments to be presented to the School Committee; oral presentations not to exceed three minutes.)

**7:40 p.m.    Superintendent's Announcements:**

**7:45 p.m.    School Committee Member Announcements:**

**7:55 p.m.    Agenda:**

1. K-5 Enrollment Concerns and Space Options (60 minutes)
2. School Committee Liaison Assignments (15 minutes)
3. School Committee Selection of Arbitrators – The MASC Recommends that Each School Committee Adopt the Following Motion: (5 minutes)

*The Lexington School Committee votes to designate the Massachusetts Association of School Committees, Inc. (MASC) as one of the Lexington School Committee's representatives pursuant to G. L. c. 150E, S. 1, for the particular purpose of selecting an arbitrator and receiving arbitration decisions.*

**9:15 p.m.    Adjourn:**

**The next scheduled meetings of the School Committee are as follows:**

- Monday, December 1, 2014 – 7:00 p.m., School Administration Building, Central Office Upper Level Conference Room, 146 Maple Street (7:00-8:00 p.m. – Seminar and Training for Superintendent Search Committee with Search Consultants; 8:00-9:00 p.m. – Executive Session)
- Tuesday, December 2, 2014 – 6:00 p.m., Twelfth Baptist Church, 160 Warren Street, Roxbury, MA (Annual Boston Meeting)
- Tuesday, December 9, 2014 – 7:30 p.m., Town Offices Building, Selectmen's Meeting Room, 1625 Massachusetts Avenue

*All agenda items and the order of items are approximate and subject to change.*

## School Committee Liaison Assignments 2014 – 2015

<b>Liaisons to Other Boards, Town Committees, or Municipally Governed Groups</b> These are liaisons appointed by the School Committee.	
<b>Liaison Member 2014-2015</b>	
Appropriation Committee	Margaret Coppe
Board of Selectmen	Margaret Coppe
Capital Expenditures Committee	Margaret Coppe
Ad Hoc Community Center Task Force	Alessandro Alessandrini
Council on Aging/Human Services	Jessie Steigerwald
Diversity Task Force	Alessandro Alessandrini
Human Rights Committee	Judith Crocker
Lexington High School Representative	Abby Schwartz
Permanent Building Committee	Judith Crocker TBD
Planning Board	Judith Crocker
PTA/PTO Presidents' Council	Jessie Steigerwald Judy Crocker
School Council Roundtable	Judy Crocker Jessie Steigerwald
School Health Advisory Council	Alessandro Alessandrini
SEPAC	Alessandro Alessandrini
TMMA Executive Board	TBD
Youth Services Council	Jessie Steigerwald

### School Committee Sub-Committees

**These are created by and administered by the School Committee. Agendas and minutes are posted on the web-site. School Committee appoints members to these Sub-Committees.**

<b>Appointed Member 2014-2015</b>	
Ad Hoc School Master Planning Committee	Judy Crocker Jessie Steigerwald
Ad Hoc Youth Stress Committee	Alessandro Alessandrini Margaret Coppe
Policy Manual Subcommittee	Judith Crocker Jessie Steigerwald

### Lexington Public Schools, Superintendent or Assistant Superintendent Working Groups

**These are semi-regular meetings convened by School Committee and/or LPS administration, but are not formally School Committee Sub-Committees. The meetings are not required to be posted under the Open Meeting Law.**

Quarterly Curriculum Updates	Margaret Coppe Jessie Steigerwald
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### Other Appointed Positions / Appointed by other groups (not BOS)

<b>Appointed Member 2014-2015</b>	
Cary Memorial Library Trustees (Under Cary's charter, all School Committee members are Trustees of Cary Library)	Alessandro Alessandrini Margaret Coppe Judith Crocker Jessie Steigerwald
Library Executive Trustees Committee (Voted by the Board of Trustees)	TBD
2020 Vision Committee	Margaret Coppe
Lexmedia	Jeff Leonard Director of Fine & Performing Arts
Monroe Center for the Arts	Thomas Griffiths

**Liaisons to Regional (Beyond Lexington) Organizations or Issues**

EDCO Liaison	Jessie Steigerwald
EDCO Board	Paul Ash, Superintendent, Voting member for Lexington
Massachusetts Association of School Committees (MASC)	Jessie Steigerwald

**Unions**

**School Committee Liaison Attends  
Negotiation Sessions**

Association of Lexington Administrators (ALA)	Judith Crocker
Custodians and Maintenance (Local 888 – SEIU)	Alessandro Alessandrini
Lexington Education Association Unit A (LEA-A)	TBD
Lexington Education Association Unit C (LEA-C)	Margaret Coppe
Lexington Education Association Technology Unit (LEA-Tech. Unit)	Judith Crocker
Lexington Education Secretaries Association (LEA-D)	Jessie Steigerwald

# legislative bulletin

Massachusetts Association of School Committees, Inc. One McKinley Square, Boston MA 02109  
(617) 523-8454 (800) 392-6023 fax: (617) 742-4125 www.masc.org

**To:** All School Committee Members and Superintendents

**From:** Stephen J. Finnegan, Esq.

**Date:** October 22, 2014

## RE: SELECTION OF ARBITRATORS

### SCHOOL COMMITTEE SELECTION OF ARBITRATORS

School committees, generally through its legal counsel, select arbitrators in collective bargaining grievances that are not otherwise able to be resolved at the local level. The grievant in such a dispute files for arbitration of any unresolved grievance usually with the American Arbitration Association (AAA), pursuant to the collective bargaining agreement, and AAA generates a list of arbitrators to be selected by the parties. The Massachusetts Teachers Association (MTA)/ Massachusetts Federation of Teachers (MFT) make the arbitration selection for their respective members, and 350 school committees individually make the selection for their school committee. Both parties also receive the written decision of the arbitrator. The decision is generally not available unless both parties agree to its publication. This system was designed to give each of the parties' equal rights to the selection of an arbitrator and receipt of the decision. However, the MFT and the MTA select and receive the decision for their respective members, due to their longstanding policies concerning the selection of an arbitrator. Thereby, they amass substantial libraries of arbitrations from which they make informed arbitration selections. School committees are disadvantaged by the selection process because each school committee only receives the number of arbitration decisions generated by its employees and not the vast numbers of arbitrations generated statewide by their respective members as does the MFT/MTA.

The Massachusetts Association of School Committees (MASC) is offering its members an opportunity to remedy this problem by designating MASC as one of its representatives for the particular purpose of selecting an

arbitrator and receiving arbitration opinions. If each committee votes to adopt a motion (see below) so designating MASC as one of its representatives, we will level the playing field in the selection of arbitrators, and amass a significant library of arbitration decisions to inform our selection of arbitrators. MASC will make the arbitrator selection in consultation with each school committee's legal counsel. We recognize that local counsel will be trying the case and MASC intends to be respectful of their opinion, and to defer to it whenever possible. We note that the Counsel of School Attorneys Executive Board has endorsed the service offered by MASC.

MASC has approached this matter from different angles over the years; however, AAA has raised objections to these proposals. Ultimately, AAA recommended that we take this statutory approach, G. L. c. 150E, S. 1 states in relevant part as follows: "In the case of school employees, the municipal employer shall be represented by the school committee or its designated representative or representatives." We ask that each school committee adopt a motion as follows: *Motion of (maker) \_\_\_\_\_ to designate the Massachusetts Association of School Committees, Inc. (MASC) as one of (name of school committee) \_\_\_\_\_ representatives pursuant to G. L. c. 150E, S. 1, for the particular purpose of selecting an arbitrator and receiving arbitration decisions.*

The school district will continue to receive the arbitration decisions, through its legal counsel.

In order for this service to work and to ease AAA's processing concerns, MASC needs significant participation by its members. We urge you to adopt this service after consultation with your legal counsel, and send to MASC at the above address a certified copy of said vote, as soon as possible.