LEXINGTON SCHOOL COMMITTEE POLICY

SCHOOL COMMITTEE POWERS AND DUTIES

Date Approved by Signature of Chair:

School Committee:

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I. PURPOSE AND SCOPE

The School Committee has all the powers conferred upon it by state law and must perform those duties mandated by the State. These include the responsibility and right to determine policies and practices and to employ a staff to implement its direction for the proper education of the children of the community.

II. APPLICATION

The Committee takes a broad view of its functions. They include:

- 1. <u>Legislative or policymaking</u>: The Committee is responsible for the development of policy as guides for administrative action and for employing a Superintendent who will implement its policies.
- 2. <u>Appraisal</u>: The Committee is responsible for evaluating the effectiveness of its policies and their implementation.
- 3. <u>Provision of Financial Resources</u>: The Committee is responsible for adoption of a budget that will enable the school system to carry out the Committee's policies.
- 4. <u>Public Relations</u>: The Committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the schools and for keeping itself and the school staff informed about the needs and wishes of the public.
- 5. <u>Educational Planning and Evaluation</u>: The Committee is responsible for establishing educational goals that will guide the Committee and the staff in working together for the continuing improvement of the educational program. The Committee will evaluate annually the performance of the Superintendent in accordance with specific policy on that subject.
- 6. <u>Superintendent's Evaluation</u>: The Superintendent's performance will be evaluated each February by the entire School Committee.

(Adoption 12/20/88) Reformatted: 9/12/00

LEGAL REF.: M.G.L. specifically, but powers and duties of School Committee are established

throughout the Massachusetts General Laws.