Jonas Clarke Middle School

STUDENT HANDBOOK 2009 - 2010



This agenda belongs to:

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STUDENT NO	



JONAS CLARKE MIDDLE SCHOOL

STUDENT HANDBOOK 2009 – 2010

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Constitution of Caring

We, the people of the Jonas Clarke Middle School Community, in order to create and sustain a peaceful school, seek to establish a climate where all of us feel safe and wanted.

We agree to treat each other with respect regardless of our differences. We understand that each have different qualities that make us unique and we deserve to be treated with dignity.

We agree not to bully, tease, harass or ridicule anyone. We will not spread rumors or purposefully hurt another person mentally or physically. We will stand up for anyone who is being mistreated. We will reach out to help someone if we see them in need.

We agree to be caring and thoughtful.

We will encourage others to do the same.

We understand that we are not perfect. We will try our very best to make our school a humane and respectful place to be.

We share responsibility for a kind and safe Clarke Middle School.

We all have the ability to make this happen!

Jonas Clarke Middle School

17 Stedman Road Lexington, Massachusetts 02421 http://clarke.lexingtonma.org Tel (781) 861 – 2450 Fax (781) 674 – 2043

2009 - 2010

Steven H. Flynn, Ed.D.
Principal

Anna W. Monaco Assistant Principal Jonathan R. Wettstone Assistant Principal

GENERAL INFORMATION

Main Office

The Main Office is the general information and administration center for the school. The office is open from 7:30 a.m. to 4:30 p.m. on school days, and from 8:00 a.m. to 3:30 p.m. on business days. Mrs. Ho and Mrs. Cardarelli, the school secretaries, will be available to take messages for Dr. Flynn, Mrs. Monaco, Mr. Wettstone and teachers. In an emergency, students can be contacted through the Main Office. Since the public address system cannot be used when classes are in session, parents are asked to remember that it can sometimes be difficult to locate teachers and students quickly. For those parents who would find it convenient to use email, Dr. Flynn's, Mrs. Monaco's, and Mr. Wettstone's respective email addresses are noted below.

sflynn@sch.ci.lexington.ma.us amonaco@sch.ci.lexington.ma.us jwettstone@sch.ci.lexington.ma.us

Our website address is http://clarke.lexingtonma.org. Here you can find additional contact information, frequently asked questions, important notices, links to homework postings (ClassLinks), and other important information.

Health Office, Pamela Pierce, R.N.

If a child shows signs of illness in the morning, it is important that s/he be kept at home for his/her comfort and safety and for the protection of others. Students who become ill or who are injured during the school day should report to the Health Office. Parents should ensure that they provide up-to-date information about emergency telephone numbers and contacts.

If your child has a chronic health condition or disability, please be sure to speak with the school nurse to make any provisions necessary for his/her well-being in school.

<u>Medication During School</u>: If your child will need medication during the school day, whether a daily medication, an inhaler or Epipen, or simply an over-the-counter pain relief medicine, a new medication order for the 09-10 school year, written by your physician and signed by a parent, must be on file in the Nurse's Office. A small supply of the medication in its original labeled container should be provided, as no stock medicines are available to students. Medications are administered by the School Nurse in the Health Office.

<u>Physical Examinations</u>: All students new to Clarke Middle School must submit a current physical examination report accompanied by an immunization summary. The physical exam should have been within the past 12 months. This applies to all incoming 6th grade students, as well as students new to the Lexington Public Schools. Any student who wishes to participate in interscholastic sports must have a new physical exam on file in the Nurse's Office each year. Students may not begin try-outs/practices until their exams have been received at school.

<u>Vaccinations</u>: In order to enter **grade 7**, all students must have received a tetanus booster within the past five years, with a record of this on file at the school. This can be given in the form of DT (diphtheria/tetanus), Td (tetanus/diphtheria) or Tdap (tetanus/diphtheria/pertussis).

Guidance Center

The guidance counselor, functioning as part of an academic team, is the central coordinator for student, parent and teacher communication. Parent conferences may be arranged by calling the Guidance Center. Students and parents are encouraged to make appointments to meet with a guidance counselor if they wish to discuss matters related to a student's personal or academic growth.

The Cafeteria

Breakfast is available to all students between 7:30 and 7:50 daily, except on early release days and the first day after school vacations. Students must remain in the cafeteria until 7:50.

Students are assigned to a lunch period with other students in their class. Assigned lunch periods vary daily. Hot and cold lunch, healthy drinks and snacks may be bought in the cafeteria. Applications for free or reduced price lunches are available in the Main Office. Parents who have questions should contact Dr. Flynn.

Students have the responsibility:

- 1. to form orderly lines
- 2. to leave the food serving area and adjacent corridor as quickly as possible after making their purchase
- 3. to be sure that their tables and the surrounding areas are clean and that waste materials are placed in the appropriate receptacles
- 4. to remain seated throughout their meals, to refrain from disturbing others and to wait quietly for a faculty member to dismiss them

Books and other school materials must be stored on shelves provided. To help keep the building clean, students are reminded that food and drinks may be consumed only in the cafeteria.

Instructional Materials Center (IMC)

The Instructional Materials Center (IMC) is a research library with over 20,000 books and a 24 station computer Internet research lab. Students often come in with their classes to find information on various topics from non-fiction books or the Internet. English/Language Arts teachers frequently bring their classes into the IMC to find works of fiction such as novels or short stories. While the main function of the library is academic research, students also have the opportunity to select books and magazines for recreational reading. The IMC subscribes to 3 newspapers and approximately 40 magazines. The IMC is open from 7:50am to 2:50pm. Students may also visit the IMC during study hall periods by obtaining a pass during homeroom.

Cancellations and Delayed Openings

In case of inclement weather, school may be canceled or the opening delayed by one or two hours, depending upon conditions. Announcements in this regard are made beginning around 5:30 a.m. on AM radio stations WBZ (1030) and WRKO (680), FM stations WBMX (98.5), WBUR (90.0), and WCLB (105.7), as well as on television channels 4, 5 and 7. A posting is also made on the LPS website: lps.lexington.org

JCSA - Jonas Clarke School Association (Clarke's Parent/ Teacher Organization)

The JSCA is a group of parents and teachers dedicated to our children's education. Their function is to support teachers and staff, fund cultural programs and grants, interface with other school programs, and help provide a rich and inviting environment for the Clarke community. They aim to provide communication among teachers and parents through our monthly meetings, our monthly newsletter, a weekly calendar, the publishing of our student directory, Listserve (our email notification system), and through bi-monthly parent group meetings. We provide various forms on the school website that may be downloaded and printed for your convenience. Parents/Guardians may subscribe to the listserve by accessing the Clarke website: clarke.lexingtonma.org

ACADEMIC AND EXTRA CURRICULAR PROGRAMS

Academic Teams

Each student is a member of an academic team that will serve as the focal point of his/her middle school experience for the year. Students will meet with groups of students from their teams for English, mathematics, science and social studies classes, as well as in homeroom and for a variety of other activities such as field trips. Classes for other subjects will be composed of students from two or more academic teams. With the exception of mathematics and eighth grade foreign language classes, classes are grouped heterogeneously.

Extra Help and Make-up Work

Teachers are available for extra help and make-up work during study periods and after dismissal. Students should take advantage of this opportunity whenever they need to meet with a teacher or have been requested to do so. Students should be sure to make arrangements with teachers during the school day to determine the location of extra help sessions.

Reporting Procedures, Grades and Student Records

Report cards are issued to students in November, February and April. The final report card is mailed to the student's home in July. In addition, a Progress Report is given to students at the midpoint of the first term. Progress Reports may also be issued at the midpoint of other terms or whenever a teacher feels such communication is necessary. Informal reports regarding progress, completion of assignments, effort, attitude, etc., may be sent home or communicated directly to students and/or parents as needed or when requested by a parent.

Student Records

State and federal laws and regulations ensure parents' and eligible students' rights of confidentiality, inspection, amendment and destruction of student records. Copies of the Massachusetts Students Records Regulations are available from the Guidance Office.

Standardized Testing and Research Studies

Students at Jonas Clarke Middle School participate in the MCAS at appropriate grade levels as required by the Department of Education of the Commonwealth of Massachusetts. Students also participate in various math assessments to gauge achievement.

Release of Director Information

It is the policy of the Lexington Public Schools to release the following information without further notice or receipt of consent from the parent or eligible students: the student's name, address, telephone listing, date and place of birth, major field of study, dates of attendance, weight and height, class, participation in recognized activities and sports, honors and awards and post-high school plans. If either the parent or the eligible student objects to the release of any of the above information, please state your objection in writing and send to the Principal. If you do not file a written objection by the end of September, this information will be released upon request.

Transfer of Student Records

Authorized school personnel of any school to which a student seeks or intends to transfer will have access to such student's complete record without further notice to, or receipt from, the eligible student or parents.

Excerpt from the Lexington Public Schools Homework Policy

Homework is an important extension of activities begun in school by students under the guidance of their teachers. Working together, home and school can enhance student learning.

Homework provides for practice of skills and application of principles based upon work begun in the classroom. It may enrich school experiences and promote a permanent interest in learning. A secondary goal of homework is to stimulate individual initiative, personal responsibility and self-direction.

Because the time required of individuals to complete assignments varies, homework activities must be planned to meet each student's individual learning profile. Though it is impossible to predict the time necessary for all students to complete assignments because of different learning rates and age levels, **the following is suggested**:

At the Middle School level:

Certain courses, but not all, require homework at all levels. The Program of Studies, when read carefully, provides a great deal of information about course requirements. If you have questions about homework, consult with the teacher.

Homework will not be given on legal and religious holidays or during school vacations.

Homework will include both daily or short-term assignments and long-range assignments. These are suggested guidelines for the average amount of homework:

Grade 6 - one hour each night

Grade 7 - one and one-half hours each night

Grade 8 - two hours each night

Conferences

Formal parent-teacher conferences will be scheduled in the fall only. Due to scheduling limitations, not all families will be guaranteed a conference. Parents who have specific concerns about a student's progress are encouraged to contact the academic team leader or teacher directly by leaving a message either via email or voicemail.

Human Sexuality Education

The Lexington Public Schools provides a comprehensive health education curriculum designed to provide students with the knowledge and skills to make responsible, well-informed personal health decisions. The health education curriculum in grades 5, 7, and 9 covers a wide variety of topics, including human sexuality issues.

Under Massachusetts law and School Committee policy, parents or guardians have the right to exempt their children from any portion of a curriculum that primarily involves human sexual education or human sexuality issues by submitting written notification to the school principal. The written notification should specify the course/class from which the child is to be exempted. A child who is exempted will not be penalized because of the exemption. We may provide an alternative assignment for exempted students. A copy of the health education curricula and related materials is available in the school library. Please contact the Coordinator of Health Education with any specific questions.

Academic Integrity

Cheating of any form is strictly prohibited and any student involved is subject to disciplinary action. This includes, but is not limited to homework, class work, papers, reports, projects, tests, etc. Plagiarism is presenting someone else's words, opinions, or work as your own without appropriate acknowledgement. Please refer to Appendix 1 for more information regarding computer use.

Extracurricular Activities

A wide variety of athletic and extracurricular activities complement the academic program. In addition to those activities mentioned here, activities may be offered depending on interest and need. Extracurricular activities are announced in the morning and afternoon, as well as advertised on posters around the school. In order to be eligible to participate in any extracurricular organization (including athletics) a student must secure a passing grade in all subjects during the last marking period preceding the activity. In addition, a student must be present in school on the day immediately preceding the event. This includes athletic events, extracurricular clubs, and school sponsored dances. The administration may restrict or deny participation to any student involved in serious or repeated infractions of the school's disciplinary code.

Athletics

The Lexington Public Schools has membership in the Massachusetts Interscholastic Athletic Association (MIAA) and subscribes to all policies and procedures of this association. Competition in the Middlesex Junior High School League will take place in field hockey, boys' and girls' soccer, boys' and girls' basketball, baseball and softball, boys' and girls' track and field, and cross country. Daily attendance at practices and games is required at this level.

General information about the intramural and interscholastic athletic program is mailed to students in the summer. Further details will be available at the beginning of each season. Parents who are in need of financial assistance or who have further questions in this regard should contact the administration.

Jonas Advisory Board

JAB is the student council group at Clarke. Class officers and homeroom representatives are elected at the beginning of the year. Meetings are held throughout the school year and are mostly held before the school day. JAB's function is to provide a channel for student suggestions, a group to organize student-initiated activities, and a link between faculty, students, and administration.

Math Team

Our math team competes in up to 20 competitions per year at school, local, state and national levels. ALL students are given several chances to tryout for our various competitions and teams and practice materials are provided for any student interested in exploring mathematics competitions.

Drama Productions

Throughout the school year, students are given the opportunity to audition for roles in one of the many dramatic and musical productions. Students also participate as actors and directors in student-directed scenes.

Community Service

Students are provided many opportunities to help others by participating in community service activities throughout the school year. A brochure is distributed in the fall and spring to all students in homeroom. Students select their activities, and are notified in homeroom if they are chosen to participate.

SCHOOL RULES AND POLICIES

FOR A DETAILED EXPLANATION OF ALL LEXINGTON PUBLIC SCHOOLS POLICIES, VISIT LPS.LEXINGTONMA.ORG/ABOUT/POLICIES.HTML

ATTENDANCE

CLARKE STUDENT ATTENDANCE POLICY

Massachusetts law requires compulsory attendance for all students. Chapter 76, section 1 of the Massachusetts General Laws requires all children between the ages of six and sixteen to attend school. The law permits a school district to excuse up to seven day sessions or fourteen partial day sessions in any six-month period. In addition to this law, each school may have its own attendance policy with which parents/guardians should be familiar. The school must uphold state laws relative to student attendance.

We strongly discourage family vacations when school is in session. In addition to compromising the attendance law, family vacations interrupt the educational process of each course in ways that make-up work cannot reverse. Teachers are not required to provide work in advance. It is the students' responsibility to ask each teacher for make-up assignments.

Before School Protocol

- The school building opens to students at 7:50. Students may enter the building at 7:30 to attend breakfast and must remain in the cafeteria until 7:50. Faculty members who wish to meet with students in the morning must provide them with a pass to either enter the building early or leave the cafeteria prior to 7:50.
- On days when weather conditions are poor, students may enter the building earlier and will be supervised by administration on the 1st and 2nd floors in designated areas until 7:50, when they will be allowed to proceed to their homerooms.
- Students who arrive to homeroom after 8:00 will be marked tardy by their homeroom teacher.

During School Protocol

- Students who need to be dismissed from school during the day must present a note from a parent in the main office between 7:50 and 8:00 a.m. In emergency or unforeseen circumstances, the Principal or his/her designee may dismiss a student upon parent request.
- If a student whose name does not appear on the daily attendance has been absent from class, teachers must report the absence to the main office. Teachers must notify the attendance secretary if a student who is present is marked absent on the daily attendance.
- When in the hallways during class, all students need to have a pass. If another student is using the classroom pass, students need to wait until it is available unless special circumstances allow the student to leave the classroom, e.g. IEP or 504 accommodations.
- No student may leave school grounds without permission. Leaving without permission will automatically result in disciplinary action.

After School Protocol

- Students are expected to leave the building by 2:50 p.m. unless supervised by an adult. Students who stay and are unsupervised will be asked to leave. Their names will be reported to the office. Unsupervised students will be reported to an administrator and their parents will be called.
- Pupils who are absent from school may not attend or participate in any extracurricular functions such as intramurals, dances, concerts, or the play, the same day.

Absence & Tardy Information

Students arriving late to school must report to the main office with their parent or with a signed parent note.

An Excused Absence/Tardy includes:

- Documented illness or injury
- Bereavement/family funeral
- Major religious observations
- Extraordinary family circumstances (excused at the discretion of the principal)

An **Unexcused Absence/Tardy** is any absence or tardy that is not covered by the aforementioned definition of "Excused Absence/Tardy". Examples of an unexcused absence may include, but may not be limited to:

- Repetitive or chronic absence or tardiness due to illness or injury not documented by a doctor or other medical professional.
- Class cutting (suspendable offense)
- Truancy
- Family vacations
- Undocumented absences
- Non-emergency family situations

Students are expected to report to class on time. Students who arrive tardy to class without a pass are to be reported to the Main Office using the Tardy Report Form.

JCMS Attendance Policy for Absent Students

If a student has....

- Five (5) or more consecutive days, parents must obtain a doctor's note and submit it to the school.
- Ten (10) absences (excused or unexcused) over the course of the school year, a letter of warning will be issued to parents reminding them of the school's attendance policy, and that an administrator will contact them to schedule a meeting should the absences approach 15 days.
- If a student is absent for seven or more days in a six-month period, or fourteen days for the entire school year, school officials may consider taking any or all of the following actions:
 - Scheduling and holding a parent conference to discuss the school's attendance policy and to develop a proactive attendance plan;
 - Scheduling and holding an attendance meeting with the parents, administrator and School Resource Officer;
 - Filing a CHINS (child in need of services legal filing) petition with the juvenile court which could result in a diversionary hearing held with a juvenile court representative and building administrator.
 - Possible retention in the current grade.

JCMS Attendance Policy for Tardy Students

If a student has.....

- Five (5) tardies (excused or unexcused), an after-school detention will be issued to the student.
- Ten (10) tardies (excused or unexcused), a letter of warning will be issued to parents reminding them of the school's attendance policy, and that an administrator will contact them to schedule a meeting should the tardies approach 15 days.
- Fifteen (15) tardies (excused or unexcused), a parent conference will be scheduled to discuss the school's attendance policy and to develop a proactive attendance plan.
- Twenty (20) tardies (excused or unexcused), an attendance hearing will be held with the parents, administrator and School Resource Officer.
- Twenty-five (25) tardies (excused or unexcused), a CHINS (child in need of services legal filing) diversionary hearing will be held with a juvenile court representative and building administrator.

Transportation Information

Excerpt from TRANSPORTATION POLICY OF THE LEXINGTON PUBLIC SCHOOLS

- 1. K-6 students living more than two miles from their school, as measured from the sidewalk or public way in front of or nearest to the homeowner's property, to the closest entrance door of the school, will be transported at Town expense.
- 2. K-6 students who live two miles or less from their school and ALL students in Grades 7-12 will NOT be transported at Town expense. Those students wishing to ride the school bus must purchase a bus pass according to the fee schedule, payable in advance and for the entire year. Students who opt to purchase a pass later in the year, provided space is available on the bus, will be obligated to pay the full dollar amount. At Clarke Middle School, parents and students should contact Mrs. Cardarelli for these forms. The only exceptions to this regulation are for those students whose Individualized Education Plan (IEP) requires transportation, and those students who receive free or reduced-price lunch.
- 3. Students will be picked up and dropped off at organized bus stops; door-to-door service is not available. Students will not be required to walk more than three-fourths of a mile to a bus stop.
- 4. Parents in need of financial assistance in purchasing a bus pass should apply in writing to the assistant principal. If a determination cannot be made locally, the principal (assistant principal) will consult with the Director of Business and Finance of the School Department.

REGULATIONS FOR BUS STUDENTS

The school discipline code is in effect during all school-sponsored activities including, but not limited to, transportation. Consequently, violation of the school's discipline code on the bus or when loading or unloading may result not only in removal from the bus but also exclusion from school, up to and including expulsion.

The procedure for handling behavior problems, including bad language, on school buses shall be as follows:

- a. First Offense A letter shall be sent from the principal of the school the student attends to the parents advising the parents of the misbehavior.
- b. Second Offense Bus privileges may be revoked for a two-week period and parents shall be so notified by the principal of the school the student attends.
- c. Subsequent Offenses The school may revoke bus privileges for any subsequent offenses.

AT SCHOOL

- •Walk to the bus line after the bus has arrived
- •Whenever possible, stay on the sidewalk while walking to the bus

ON THE BUS

- •Find a seat on the bus quickly
- •No saving seats
- •Do not block the aisle
- •2-3 students are permitted in a seat
- •Stay seated while the bus is moving. Wait until it stops before getting up
- •Keep hands and all articles in the bus
- •Open windows only with the permission of the driver
- •Use good language on the bus
- •Be respectful to the bus driver

AT THE BUS STOP

- •Students and their parents are responsible for being at the bus stop on time.
- •Students and their parents are responsible for the students' safety and conduct at the bus stop.

FOR STUDENTS WHO DO NOT TAKE SCHOOL BUSES

Parents who drive students to and from school may use the parking lots by the tennis courts, the lower parking lot (running along the brook) or the parking lot off Allen Street. For safety reasons, the traffic circle in front of the building is reserved for school buses and emergency vehicles. This area is posted as a fire lane. Parking and drop-off is not permitted in this area at any time.

Bike racks are located next to the school on the Allen Street side of the building. Students who approach school from Brookside Avenue should use the walkway on the side of Stedman Road when traveling to and from that area.

In the interest of safety...

- •students should walk their bicycles to the bike rack once they have arrived at school
- •students may not use skateboards, scooters, etc. on school property

Crossing guards are posted at the intersection of Waltham Street and Brookside Avenue and on Marrett Road at the entrance to the Stedman Path.

Backpacks and Lockers

- 1. Book bags of any kind may not be used during the school day. After receiving their schedules, students are advised to develop a plan to return to their lockers at strategic times to ensure that they arrive in classes on time with all of the materials they need and without being overburdened. When classes are in session, students may not use their lockers unless they have a pass from the teacher.
- 2. Lockers are the property of the school and are subject to inspection at any time

<u>Dress</u>

Students' dress should be appropriate for school activities. Inappropriate clothing such as bare midriffs, blouses that are very low cut, thin-strapped tops, and excessively short shorts or skirts, and clothing displaying messages and images that are inappropriate for school are not acceptable. Outer clothing such as hats and jackets may not be worn during the school day. Appropriate gym attire for both boys and girls is to be worn during physical education classes.

Non-Discrimination

The Lexington Public Schools does not discriminate on the basis of race, color, religion, national origin, age, gender, sexual orientation or disability in its programs and activities. The Human Resources Director will handle inquiries regarding the non-discrimination policy.

Disciplinary Policies

All students are expected to conduct themselves in a manner that reflects an understanding of their responsibilities as members of the Jonas Clarke Middle School community and the rights of other students, faculty members and visitors to our school. (See Constitution of Caring – Page 3) Violations of school or classroom rules create an unsafe environment and have a negative impact on a student's ability to profit from educational experiences.

Following is a list of **Basic Rules** (page 15) and subsequent consequences for those behaviors. Students should be aware that the list does not attempt to state every type of behavior that may result in disciplinary consequences.

Federal and state law provide certain procedural rights and protections relating to discipline of students who have been identified under such laws as having special needs based upon a disability. A copy of these rights may be obtained from the Assistant Principal.

Students should be aware that the school department will report any suspected criminal activity to the school resource officer, the police department, and will cooperate with the police in their investigations. For more detailed policies and state legal requirements relating to student conduct, disciplines, and procedures, see Appendix 2.

Behavior Consequences

Administration works to match the consequence with each situation.

Consequences can range from:

- Parent Notification
- Administrative Detention (morning, lunch, or after-school)
- Loss of Computer Privilege
- Hearing with the student, parent and an administrator.
- Repeat occurrences can lead to suspension
- Suspension from School
- Expulsion from School

Administrative Detention

- Administrative detention will be assigned by the principal or assistant principal who will inform the student of this obligation.
- Detention will be held in the main office, from 2:55 to 3:45.
- If a student fails to meet this obligation, parents will be notified.
- Detention will be a silent experience.
- An administrative detention will supersede athletic events, practices, or other school-related activities.

Suspensions

During the course of a suspension, a student may not be on school premises and is ineligible to participate in any school-related activities, including athletic activities. The student and his/her parents are expected to meet with a school administrator prior to the student's return to class.

Due Process is explained in detail in Appendix 2.

Basic Rules

- **Rule #1:** Harassment such as bullying, name-calling, teasing, ridiculing, displaying offensive graffiti, intimidating, or discriminating is not acceptable. Tell individuals behaving in a disrespectful manner towards you or someone else that you want them to stop. Report the behavior if it does not stop. Ignoring these situations is unacceptable.
- **Rule #2:** Fighting is forbidden. Someone may be hurt.
- **Rule #3:** Students must treat adults with respect. The school will not tolerate a student being rude to an adult, for example, ignoring, talking back, or engaging in other negative behavior.
- **Rule #4:** You are expected to use the hallways and other areas of the school in a calm and orderly manner. Some of the behaviors that are inappropriate to a school setting are: running, loudness, yelling, use of inappropriate language, "just fooling around," and hugging. These behaviors are unsafe and inappropriate in school.
- **Rule #5:** You may not go into anyone's personal property or into lockers assigned to others, or damage the school's or anyone else's property. This includes "popping lockers". You may not go into anyone else's computer files.
- **Rule #6:** You may not skip school, leave school grounds without permission during the day, cut classes or arrive tardy to school/class.
- **Rule #7:** Students need to come to class fully prepared with all materials and resources expected to ensure success.
- **Rule #8:** The use of handheld electronic devices in the school, or other items that do not serve an educational purpose, are forbidden.
- **Rule #9:** Possessing, using, distributing, or being under the influence of tobacco products, alcohol, or controlled substances on school premises; or having a dangerous weapon on school premises is unacceptable and forbidden.
- **Rule #10:** Students' dress should be appropriate for school activities. Inappropriate clothing such as bare midriffs, blouses that are very low cut, thin-strapped tops, and excessively short shorts or skirts are not acceptable. Outer clothing such as hats and jackets may not be worn during the school day.

Appendix 1

LEXINGTON PUBLIC SCHOOLS GUIDELINES FOR STUDENT INTERNET USE

The Lexington Public Schools offer Internet access at each school. The sole purpose of this Internet access is to support education and research by providing students and teachers with access to unique resources and an opportunity for collaborative work. All uses of Lexington's Internet access (like all other uses of Lexington's computer facilities) must be in support of and consistent with these educational objectives. All students who use Lexington's Internet access are expected to read these Guidelines and/or to take part in a discussion of the Guidelines with a teacher. Adherence to the Guidelines is a condition for a student's privilege of Internet access.

The Internet

The Internet is a vast, global network, linking computers at universities, schools, laboratories, and other sites. Through the Internet, one can communicate with people all over the world through discussion forums and electronic mail. In addition, many educationally valuable files may be downloaded from the Internet. Because of its enormous size and resources, the Internet's educational potential is boundless. Because of its broad reach, however, the Internet also contains the potential for abuse. These Guidelines are intended to help ensure that students use this valuable resource in a safe and appropriate manner.

Students' Individual Responsibility

All student use of the Internet is to be conducted under faculty supervision. Nevertheless, faculty members are not expected to monitor student use at every moment. Every student is expected to take individual responsibility for his or her appropriate use of the Internet.

Levels of Student Access

Two levels of Internet access are provided through the Lexington Public Schools:

- 1. Internet and World Wide Web. All students will have access to the Internet and World Wide Web, with teacher supervision, in classrooms, libraries, or laboratories. No individual account agreement is required. Before a student may access the Internet and Web, however, he or she must be familiar with these Guidelines.
 - Grades K-5: Before students in Grades K-5 will be authorized to access the Internet and World Wide Web, they will take part in a discussion of these Guidelines with their teacher. Teachers will be asked to sign a statement indicating that they have had such a discussion with their class.
 - Grades 6-12. Before students in Grades 6-12 will be authorized to access the Internet and World Wide Web, they will be asked to sign a statement stating that they have read the Guidelines and agree to adhere to them.
- 2. Individual e-mail accounts. Students may apply for individual e-mail accounts. Before an account will be provided, the application must be completed and signed by the student and, for all students under 18 years old, by the student's parent or guardian.

Internet Access Is a Privilege

For both levels of access, Internet access through the Lexington Public Schools is a privilege, not a right. A student's access may be canceled by school officials if this privilege is abused. Inappropriate conduct on the Lexington Public Schools' Internet access will also be subject to disciplinary action, in conformity with the Lexington Public Schools' Policy on Student Conduct and Discipline (see Appendix 5) and the disciplinary policies of individual schools.

Administrators' Access to Student Files

All student e-mail files and other Internet files and records may be accessed and examined by administrators for educational and administrative purposes, including the need to ensure that these Internet Guidelines are being adhered to. Administrators will also cooperate in providing access to student e-mail and Internet files and records to law enforcement authorities. Students should not assume that uses of the Lexington Public Schools Internet access will be private.

Personal Safety

The Internet is accessible to the public. Unfortunately, this includes people who want to make contact with students for inappropriate purposes or under false pretenses. The Lexington Public Schools cannot screen the Internet for such inappropriate uses. Therefore, students must be cautious and prudent about supplying personal information and arranging personal meetings. In particular, students should never arrange a personal meeting with a person who was met on-line without their parents' or guardians' knowledge and approval. Students should promptly inform their teacher or school administrator of any on-line communication that the student feels is threatening, harassing, or otherwise inappropriate.

System Security and Resource Limits

Students are expected to follow procedures and guidelines that are issued in order to ensure the security of the Lexington Public Schools' computer system and to respect its resource limits. These include any downloading guidelines and virus protection procedures that may be issued.

Network Etiquette

Students are expected to learn and to abide by generally accepted rules of Internet network etiquette, as well as rules of school decorum. These include common courtesy, politeness, and the avoidance of vulgar language.

Unacceptable Uses

The following uses of the Lexington Public Schools' Internet access are unacceptable:

- 1. Posting private or personal information about another person.
- 2. Attempting to log in through another person's e-mail account or to access another person's files.
- 3. Accessing or transmitting obscene or pornographic material.
- 4. Posting chain letters or engaging in "spamming." ("Spamming" means sending annoying or unnecessary messages to large numbers of people).
- 5. Engaging in sexual harassment. The Lexington Public Schools Sexual Harassment Policy, which is included in the individual schools' handbooks, is applicable to Internet conduct.
- 6. Participating in any communications that facilitate the illegal sale or use of drugs or alcohol; that facilitate criminal gang activity; that threaten, intimidate, or harass any other person; or that violate any other laws.
- 7. Plagiarism. "Plagiarism" means the taking of material created by others and presenting it as if it were one's own.

8. Infringing copyrights. Copyright infringement occurs when a person inappropriately reproduces or transmits
material that is protected by copyright. For example, most software is protected by copyright and may not be
copied without the permission of the copyright owner.

9. Participating in commercial activities that are not directly related to the educational purposes of the Lexington Public Schools.

Disclaimer of Liability

The Lexington Public Schools disclaim all liability for the content of material that a student may access on the Internet, for any damages suffered in the course of or as a result of the student's Internet use, and for any other consequences of a student's Internet use.

Changes in the Guidelines

The Lexington Public Schools reserve the right to change these Guidelines at any time.

Appendix 2

Dangerous Weapons, Controlled Substances & Assaults on Educational Staff

Massachusetts General Laws Chapter 71, section 37H requires that all student handbooks contain the following provisions:

- (a) Any student who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of a dangerous weapon, including, but not limited to, a gun or a knife; or a controlled substance as defined in chapter ninety-four C, including, but not limited to, marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the principal.
- (b) Any student who assaults a principal, assistant principal, teacher, teacher's aide or other educational staff on school premises or at school-sponsored or school-related events, including athletic games, may be subject to expulsion from the school or school district by the principal.
- (c) Any student who is charged with a violation of either paragraph (a) or (b) shall be notified in writing of an opportunity for a hearing; provided, however, that the student may have representation, along with the opportunity to present evidence and witnesses at said hearing before the principal.

After said hearing, a principal may, in his discretion, decide to suspend rather than expel a student who has been determined by the principal to have violated either paragraph (a) or (b).

- (d) Any student who has been expelled from a school district pursuant to these provisions shall have the right to appeal to the superintendent. The expelled student shall have ten days from the date of the expulsion in which to notify the superintendent of his appeal. The student has the right to counsel at a hearing before the superintendent. The subject matter of the appeal shall not be limited solely to a factual determination of whether the student has violated any provisions of this section.
- (e) When a student is expelled under the provisions of this section, no school or school district within the commonwealth shall be required to admit such student or to provide educational services to said student. If said student does apply for admission to another school or school district, the superintendent of the school district to which the application is made may request and shall receive from the superintendent of the school expelling said student a written statement of the reasons for said expulsion.

Students should note that the definition of "assault" includes not only <u>harmful or offensive contact</u>, but also <u>threatening such contact</u>.

Additionally, students should be aware that the federal Gun Free Schools Act mandates that any student who brings a firearm to school be expelled for a minimum of one year, with exceptions granted only by the Superintendent. Under this Act, a firearm includes not only a gun but also an explosive device.

Felony Complaints or Convictions

Massachusetts General Laws Chapter 71, section 37H 1/2 provides that:

(1) Upon the issuance of a criminal complaint charging a student with a felony or upon the issuance of a felony delinquency complaint against a student, the principal or headmaster of a school in which the student is enrolled may suspend such student for a period of time determined appropriate by said principal or headmaster if said principal or headmaster determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and the reasons for such suspension prior to such suspension taking effect. The student shall also receive written notification of his right to appeal and the process for appealing such suspension; provided, however, that such suspension shall remain in effect prior to any appeal hearing conducted by the superintendent.

The student shall have the right to appeal the suspension to the superintendent. The student shall notify the superintendent in writing of his request for an appeal no later than five calendar days following the effective date of the suspension. The superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the student's request for an appeal. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The superintendent shall have the authority to overturn or alter the decision of the principal or headmaster, including recommending an alternate educational program for the student. The superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town or regional school district with regard to the suspension.

(2) Upon a student being convicted of a felony or upon an adjudication or admission in court of guilt with respect to such a felony or felony delinquency, the principal or headmaster of a school in which the student is enrolled may expel said student if such principal or headmaster determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and reasons for such expulsion prior to such expulsion taking effect. The student shall also receive written notification of his right to appeal and the process for appealing such expulsion; provided, however, that the expulsion shall remain in effect prior to any appeal hearing conducted by the superintendent.

The student shall have the right to appeal the expulsion to the superintendent. The student shall notify the superintendent, in writing, of his request for an appeal no later that five calendar days following the effective date of the expulsion. The superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the expulsion. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The superintendent shall have the authority to overturn or alter the decision of the principal or headmaster, including recommending an alternate educational program for the student. The superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town or regional school district with regard to the expulsion.

Upon expulsion of such student, no school or school district shall be required to provide educational service to such student.

Procedural Due Process

A student will not be excluded from school without being afforded appropriate due process as set forth below. If, however, a student presents a danger or substantial disruption to the educational process, the student may be removed from school before receiving due process.

- I. Short Term Suspension
- a. oral or written notice of the charges;
- b. if the student denies the charges, an oral or written explanation of the evidence against him;
- c. an opportunity to present his version of the relevant facts.
- II. Expulsion or Long Term Suspension

For expulsion or suspension longer than ten days, the student shall receive:

- a. Written notice of the charges;
- b. The right to be represented by a lawyer or advocate (at the student's expense);
- c. Adequate time to prepare for the hearing;
- d. The right to present witnesses and to cross-examine witnesses presented by the school department;
- e. A reasonably prompt, written decision including specific grounds for the decision;

The school department will record (by tape or other appropriate means) the hearing. Upon request, the school department will provide the student with a copy of the record. Notice and proceedings will be translated into the student's/parent's primary language if necessary for their understanding of the proceedings.

The principal will conduct the exclusion hearing held when a student is alleged to have committed one of the offenses set forth in Mass. Gen. Laws c. 71, section 37H. The school committee will conduct the expulsion hearing held for all other offenses.

Appendix 3

Right of Access and Laws Regarding Sexual Harassment

Massachusetts General Laws Chapter 76, section 5 (commonly known as "Chapter 622") and the Chapter 622 Regulations (603 CMR 26.00) contain provisions designed to "insure the right of access to the public schools of the Commonwealth and the equal enjoyment of the opportunities, advantages, privileges and courses of study at such schools without regard to race, color, sex, religion, national origin or sexual orientation."

Sexual harassment in public schools is sex discrimination, and therefore is prohibited by federal and state laws. Title IX of the federal Education Amendments of 1972 (20 U.S.C. 1681) states, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." In addition, Mass. General Laws Chapter 151C, section 2(g) states that "it shall be an unfair educational practice for an educational institution to sexually harass students in any program or course of study.

The Lexington Public Schools is committed to maintaining an environment free of harassment based on gender or sexual orientation on school property and at school-sponsored events. Harassment by administrators, certified and support personnel, vendors at school or school sponsored events is unlawful and is strictly prohibited. The Lexington Public Schools requires all employees, students and other individuals in the school environment to conduct themselves in an appropriate manner with respect to all employees, students, and other members of the school community. Harassment in any form or for any reason based on gender or sexual orientation is strictly prohibited. This includes harassment of a subordinate by a supervisor, among staff, between staff and students, or among students.

What one person may consider acceptable behavior may reasonably be viewed as sexual harassment by another person. Therefore, individuals should consider how their words and actions may be reasonably viewed by others.

Definition

Sexual harassment includes sexual advances, requests for sexual favors and/or other verbal and physical conduct of a sexual nature when:

- 1. Acceptance of or submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education.
- 2. Submission to or rejection of such conduct by the individual is used as a basis for employment or educational decisions affecting this individual.
- 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or educational performance, including participation in extra-curricular activities, by creating an intimidating, hostile or offensive work or school environment.

Harassment includes such things as remarks, gestures or physical contact, writing placed on school property or the display or circulation of written materials or pictures derogatory to an individual's gender or sexual orientation. What constitutes sexual harassment is based upon reasonable perceptions of the complainant rather than the intent of the alleged harasser.

Reporting sexual harassment

Students:

Students who believe that they are victims of harassment should report such occurrences to a teacher, counselor or administrator who in turn will notify a complaint manager, (Dr. Flynn or Ms. Vera) or students may report directly to complaint managers. Notice of each school's complaint managers, whose role is defined below, will be posted in a prominent location in each school.

Employees:

All Lexington School System employees must respond to students' complaints of harassment by notifying the building principal or appointed complaint managers. They must always take every report of sexual harassment seriously.

Employees who believe that they are the victims of harassment should report such occurrences to their immediate supervisor or Equal Opportunity Coordinator. The following person has been designated as the Equal Opportunity Coordinator:

Director of Human Resources Lexington Public Schools 146 Maple Street Lexington, MA 02420 1(781)861-2580

Investigation/Action:

The Lexington Public Schools will investigate all complaints of harassment. Such investigation may include discussions with all involved parties, identification and questioning of witnesses, and other appropriate actions. Reports of sexual harassment and related information will be kept confidential to the extent consistent with the school's obligations under law and the collective bargaining agreement.

Each building Principal will appoint two or more complaint managers, at least one from each gender. (Principals may also serve as complaint managers themselves.) The complaint managers shall be responsible for investigating complaints of harassment, communicating with the Principal, recommending discipline as a consequence of harassment, and filing reports with the Equal Opportunity Coordinator. Complaint managers will attend training sessions and workshops as directed. Notice of each school's complaint managers will be posted in a prominent location in each school.

If the Lexington Public Schools determines that harassment has occurred, it will take appropriate action to end the harassment. Steps which may be taken include, among others, warnings, suspensions, exclusion from school-related activities, and expulsion from school or dismissal from employment. Disciplinary action will be subject to applicable procedural requirements. Any staff member or student who is dissatisfied with the results or progress of the School's investigation may discuss his/her dissatisfaction directly with the building Principal, the Equal Opportunity Coordinator, or the Superintendent of Schools, or his/her designee.

Under certain circumstances, harassment of a student may constitute child abuse under Massachusetts law, Mass. Gen. Laws, Ch. 119, Sec. 51A. The Lexington Public Schools will comply with Massachusetts law in reporting suspected cases of child abuse. The Lexington Public Schools will report suspected criminal activity to the local police.

The Lexington Public School System urges all of its students and employees to bring any concerns or complaints to its attention. The state agency responsible for enforcing the laws prohibiting harassment is the Massachusetts Commission Against Discrimination, which is located at One Ashburton Place, Boston, Massachusetts. The agency responsible for enforcing federal laws prohibiting harassment is the Equal Employment Opportunity Commission which is located at One Congress Street, Boston, Massachusetts.

Retaliation

It is unlawful to retaliate against a person for filing a complaint of sexual harassment or for cooperating in an investigation of a complaint for sexual harassment. Acts of retaliation may result in immediate disciplinary action up to and including expulsion or dismissal, even if the underlying sexual harassment is not proven. Retaliation is an independent, prohibited act.

Legal References

Title VII of the Civil Rights Act of 1964

Title IX of the Education Amendments of 1972

Mass. Gen. Laws: c.151B (prohibiting employment discrimination based on gender); c.214 s.1C (right to be free from sexual harassment); c.76 s.5 (prohibiting educational discrimination in public schools); c.119, s.51B (reporting of suspected child abuse). Other relevant statutes and case law.

Appendix 4

Hazing

Section 17 of Chapter 269 of the General Laws states that...

Whoever is a principle organizer or participant in the crime of hazing as defined herein shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or by both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person, to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Not withstanding are other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this section.

Whoever knows that another person is a victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

Each institution of secondary education and each public and private institution of post secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full time student in such institution a copy of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post secondary education shall file, at least annually, a report with the board of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of higher education and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

Appendix 5

Life Threatening Allergies

BACKGROUND

The prevalence of reported food allergies has continued to increase significantly over the last several years. It is reported that the incidence of peanut allergy over the last five years has doubled in children.(1) In 2003, it was reported that there were approximately 2 million school-age children with food allergies. (2) Those with a diagnosed food allergy are at significant risk of anaphylaxis, a life-threatening allergic reaction. In a study by the Massachusetts Department of Public Health there were 374 reported cases of anaphylactic reactions requiring the use of an EpiPen in the schools of the Commonwealth between September 2001 and May 2005. In October 2002, the Massachusetts Department of Education joined the American Academy of Allergy, Asthma, and Immunology (AAAAI) in recommending that all schools have in place a system to identify children with lifethreatening allergies (LTA) and be prepared in the school workplace to deal with life-threatening allergic reactions. Education of all staff in life-threatening allergy awareness is the cornerstone of this initiative.

PURPOSE AND SCOPE

In order to minimize the incidence of life-threatening allergic reactions, the Lexington Public Schools (LPS) will maintain a system-wide response plan to address life-threatening reactions and maintain an Individual Health Care Plan (IHCP) for any student whose parent/guardian, primary care physician or board certified allergist has informed the principal of a school in writing that the student has a life-threatening allergy.

IMPLEMENTATION OF THE LIFE-THREATENING ALLERGY POLICY

The Lexington Public Schools (LPS) will:

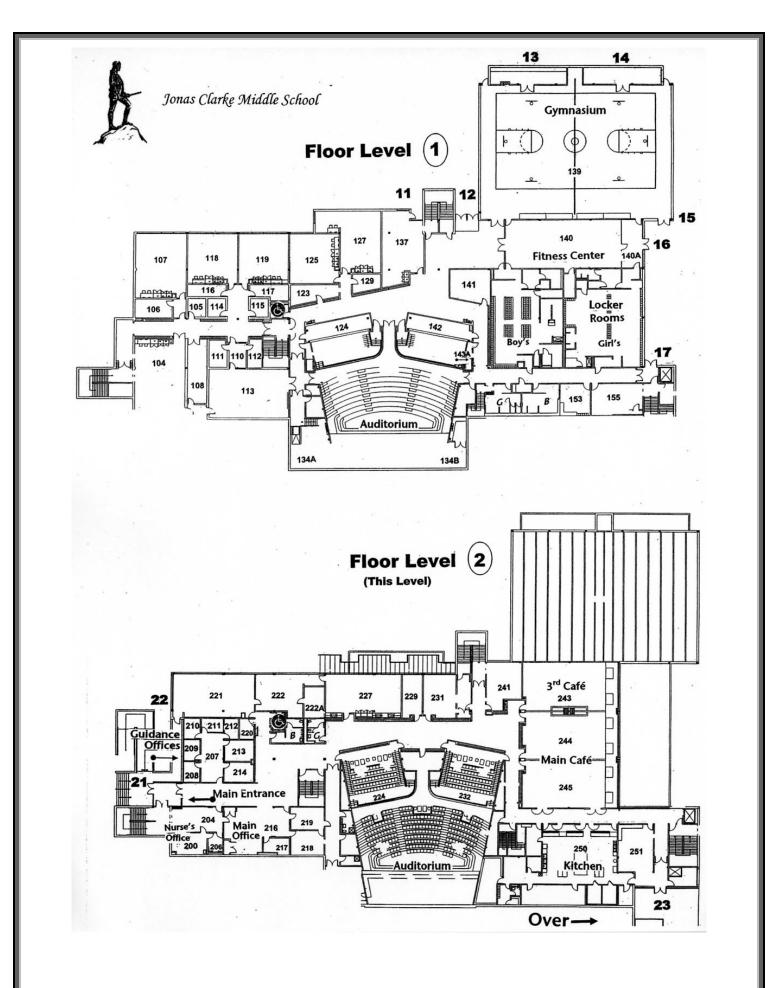
A. Provide life-threatening allergy awareness education and EpiPen training for all LPS employees based on Department of Public Health (DPH) and Department of Education (DOE) recommendations, including but not limited to:

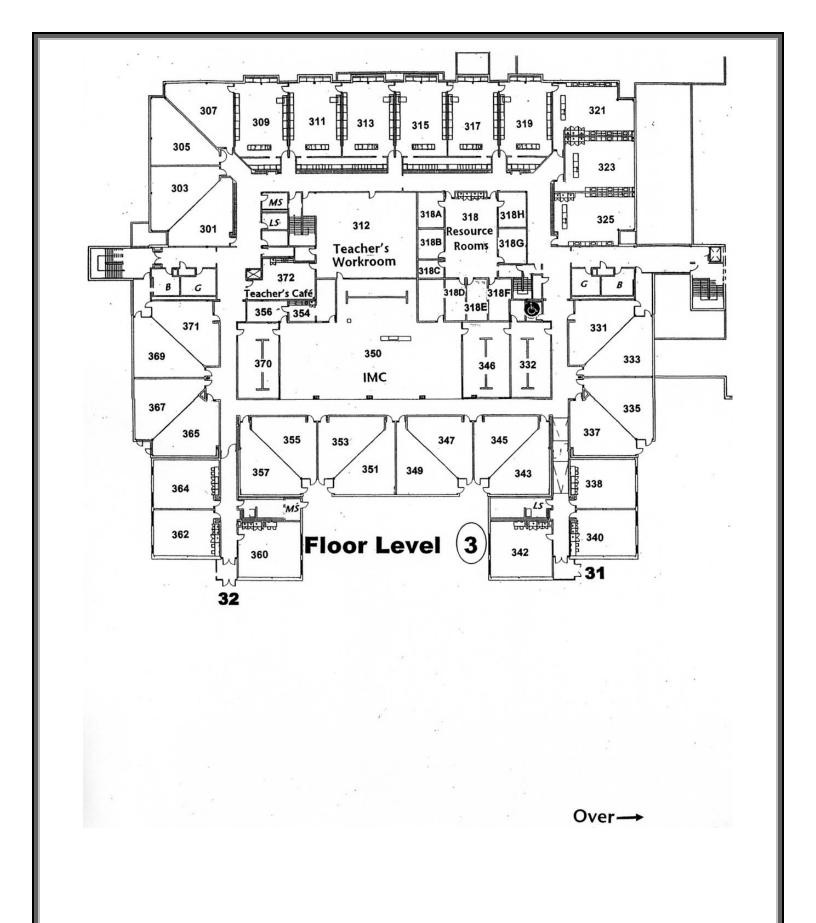
- 1. The significance of LTAs and a discussion on the most common food, stinging insect, latex, and medication allergies,
- 2. How to create a safe environment for students with LTAs,
- 3. The signs and symptoms of anaphylaxis,
- 4. What an EpiPen is and how to use it, and
- 5. How to activate the Emergency Response System (ERS), i.e., nurse and 911 Emergency Medical Services (EMS), to deal with an actual, suspected, or potential anaphylactic reaction.
- B. At the elementary school level during the school day, all schools will require that any parties and celebrations be food free. The use of food for curriculum instruction or special luncheons during the school day will be restricted to approval by the principal. The use of food as a reward in any classroom will be eliminated.
- C. The principal or designee in each school will implement a "No Food or Utensil Sharing" practice, with particular focus at the elementary school level.
- D. Each elementary school, as reasonably appropriate, will provide a peanut free/tree-nut free table in the cafeteria. Reasonable efforts will be made for such table to become "free" of other allergens as deemed needed for an individual student through documentation from the student's primary care physician or board certified allergist. At the middle and high schools appropriate accommodations will be made as needed.
- E. The risk involved in allowing students of elementary and middle school age to make unsupervised food choices at bake sales is recognized; therefore, no bake sales will be permitted at elementary or middle schools during the school day. Bake sales conducted outside the school day are limited to those at which only adults are allowed to purchase products. At the high school level, the sale of food products as a fundraiser will be at the discretion of the principal.
- F. At the elementary school level, when a student's medical need to be in an LTA-free environment is clearly documented by a board certified allergist, and clear directions from the allergist are provided, LPS will make reasonable efforts to create LTA-free classrooms for the student. LPS reserves the right to consult with a board certified allergist of its choice to review the recommendation to determine if it will authorize its implementation.

- G. Each school's Crisis Management Plan will include how to respond to an anaphylactic reaction (life-threatening allergic reaction). This plan will be reviewed annually by each building principal and will be part of all LTA-awareness training.
- H. Each school will develop and maintain an Individual Health Care Plan (IHCP) for any student identified with a life-threatening allergy in collaboration with the student's parent/guardian and primary care physician or board certified allergist.
- I. The LPS will maintain records of any life-threatening allergic reaction, the use of an EpiPen, and the call for medical assistance by calling 911. LPS will report all such LTA reactions to the Massachusetts Department of Public Health (DPH), according to department regulations and protocol.
- J. Because of the confidentiality of medical records, a student's parent/guardian has the responsibility for notifying school bus drivers directly of any life threatening allergies of which the bus driver should be aware.
- K. For any event outside of the regular school day which is neither sponsored by LPS nor part of the LPS curriculum, the sponsor of such event is responsible for assuring that appropriate provisions concerning LTA's of participants are in place.

I. EMPLOYEE/CONTRACTOR TRAINING AND EDUCATION

- A. Life-threatening allergy (LTA) awareness training will be required of all teachers, aides, tutors, secretaries, and student teachers in the school system.
- B. The custodial staff either will be included in staff LTA-awareness training or will be offered 11 informational sessions on life-threatening allergies by the building principal.
- C. All substitute teachers contracted by the LPS will receive LTA-awareness training, following the LPS curriculum. No substitute will be employed in the system who has not received this training. The Director of Human Resources will be responsible for ensuring that contracted services provide LTA-awareness training to substitute teachers.
- D. Food-service personnel contracted by LPS will be given building-based LTA-awareness training annually.
- E. The LPS Business Office will offer to our contracted bus drivers the opportunity for LTA19 awareness training annually, and will encourage their participation.
- F. Principals or their designees will be responsible to schedule LTA-awareness training in their 21 schools and to ensure that all appropriate employees are trained.







Massachusetts Comprehensive Assessment System Grade 6 Mathematics Reference Sheet

PERIMETER FORMULAS

perimeter = distance around

square..... P = 4s

rectangle..... P = 2b + 2hOR

P = 2I + 2w

triangle P = a + b + c

AREA FORMULAS

square..... $A = s \times s$

rectangle..... A = bhOR

A = lw

parallelogram....A = bh

triangle $A = \frac{1}{2}bh$

circle..... $A = \pi r^2$

VOLUME FORMULAS

rectangular prism....V = lwh

cube $V = s \times s \times s$ (s = length of an edge)

CIRCLE FORMULAS

 $C = 2\pi r$

OR

 $C = \pi d$

 $A = \pi r^2$



Massachusetts Comprehensive Assessment System Grade 7 Mathematics Reference Sheet

PERIMETER FORMULAS

square
$$P = 4s$$

rectangle.....
$$P = 2b + 2h$$
OR

$$P=2I+2w$$

triangle
$$P = a + b + c$$

AREA FORMULAS

square.....
$$A = s^2$$

rectangle.....
$$A = bh$$

$$A = Iw$$

parallelogram
$$A = bh$$

triangle
$$A = \frac{1}{2}bh$$

trapezoid.....
$$A = \frac{1}{2}h(b_1 + b_2)$$

circle.....
$$A = \pi r^2$$

VOLUME FORMULAS

rectangular prism
$$V = lwh$$

OR

 $V = Bh$

$$V = Bh$$

(B = area of a base)

cube.....
$$V = s^3$$

($s = \text{length of an edge}$)

cylinder
$$V = \pi r^2 h$$

CIRCLE FORMULAS

$$C = 2\pi r$$

$$C = \pi d$$

$$A = \pi r^2$$

TOTAL SURFACE AREA FORMULAS

rectangular prism . .
$$SA = 2(lw) + 2(hw) + 2(lh)$$

cylinder
$$SA = 2\pi r^2 + 2\pi rh$$



Massachusetts Comprehensive Assessment System Grade 8 Mathematics Reference Sheet

PERIMETER FORMULAS

square P = 4s

rectangle........P = 2b + 2hOR

P = 2l + 2w

triangle P = a + b + c

AREA FORMULAS

square $A = s^2$

A = lw

parallelogram A = bh

triangle $A = \frac{1}{2}bh$

trapezoid...... $A = \frac{1}{2}h(b_1 + b_2)$

circle..... $A = \pi r^2$

TOTAL SURFACE AREA FORMULAS

rectangular prism . . SA = 2(lw) + 2(hw) + 2(lh)

cylinder $SA = 2\pi r^2 + 2\pi rh$

sphere $SA = 4\pi r^2$

VOLUME FORMULAS

rectangular prism V = lwhOR

V = Bh

(B = area of a base)

cube.... $V = s^3$

(s = length of an edge)

cylinder $V = \pi r^2 h$

sphere $V = \frac{4}{3}\pi r^3$

CIRCLE FORMULAS

 $C = 2\pi r$

OR

 $C = \pi d$

 $A = \pi r^2$

PYTHAGOREAN THEOREM



$$a^2 + b^2 = c^2$$