

## Lexington Public Schools Employment Certification Form

As a public school system we are required to report to the Federal and State governments the sex and race of each employee according to the following categories. Please help us by checking the one that most closely describes you. (You are not required to make this selection, but the school district must do so.)

Please answer **BOTH** questions 1 and 2:

1. Are you of Hispanic or Latino Ethnicity (choose only one)  
☐ No, not Hispanic or Latino  
☐ Yes, Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)
  
2. What is your race? (choose one or more)  
☐ American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)  
  
☐ Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)  
  
☐ Black or African American (A person having origins in any of the black racial groups of Africa.)  
  
☐ Native Hawaiian or other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)  
  
☐ White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

I acknowledge that there are no other promises or inducements beyond those contained in the Collective Bargaining Agreement between the Lexington School Committee and the appropriate Union or Association which form the basis of my accepting a position in the Lexington Public Schools. (Not applicable for volunteers) ☐ Yes ☐ No

I agree to attend Child Protection Training within the first 30 days of my assignment.

☐ Yes ☐ No

I acknowledge that this offer is contingent upon passage of the Criminal Records check (CORI) which is satisfactory to the employer.

☐ Yes ☐ No

I have read and understand my rights and responsibilities under this Lexington Non-discrimination statement, and under the Lexington Public Schools Grievance Procedure.

☐ Yes ☐ No

**(OVER)**

Lexington Public Schools does not discriminate in admission to, access to, treatment in, or employment in its services, programs and activities on the basis of race, color or national origin, in accordance with Title VI of the Civil Rights Act of 1964 (Title VI); on the basis of sex, in accordance with Title IX of the Education Amendments of 1972; on the basis of disability, in accordance with Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (ADA); on the basis of age, in accordance with the Age Discrimination Act of 1974 (Age Discrimination Act); or on the basis of sexual orientation or religion in accordance with Massachusetts General Laws chapters 71 and 151B.

To file a complaint alleging discrimination or harassment by the Lexington Public Schools on the basis of race, color, national origin, sex, disability, age, sexual orientation, or religion, or to make inquiry concerning the application of Title VI, Title IX, Section 504, the ADA, the Age Discrimination Act, Mass. Gen. Laws chs. 71 and 151B, and their respective implementing regulations, please contact:

Robert J. Harris, Assistant Superintendent for Human Resources  
Lexington Public Schools  
146 Maple St.  
Lexington, Massachusetts 02420 Telephone (781) 861-2580

I certify that I have read this document and understand all the statements on this form, and that all the information, both written and oral, which I have supplied in the application and interview process is correct, and acknowledge that misinformation may be cause for dismissal.

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Signature

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Date